



PRIVATE MEETINGS FOR THE WORLD'S LEADING FAMILIES

THE INDIAN FAMILIES IN BUSINESS CONFERENCE 2019

9 & 10 April

St. Regis, Lower Parel • Mumbai , India

Adapting and Adopting to a Dynamic Environment



Main Partner:

EDELWEISS GLOBAL WEALTH & ASSET MANAGEMENT

Professional Partners:

AZB & PARTNERS
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Campden Family Connect
Membership | Events | Research | Education
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THE INDIAN FAMILIES IN BUSINESS CONFERENCE

Adapting and Adopting to a Dynamic Environment

WELCOME

9 April, 2019

Dear Delegate,

We extend a very warm welcome to you at the 6th Annual Indian Families in Business Conference 2019.

We have a full programme ahead of us, with sessions being led by a panel of distinguished speakers, who have so generously given their time to share their knowledge and experiences with us. We plan to keep proceedings as informal as we can, with each session having time set aside for questions and discussions.

We would like to thank all those who kindly assisted in planning this event; in particular our Main Partner - Edelweiss Global Wealth & Asset Management as well as our Professional Partners AZB & Partners and Embassy Property Developments Pvt. Ltd.

You will find all the information about the conference that you are likely to need in this book. We would recommend you first read the 'Administrative Notes' and in particular ask you to note the point regarding mobile phones.

As we constantly strive to improve the quality of our event programmes, we are keen to hear your thoughts on the event and receive your feedback. There is a feedback form enclosed in the front of this workbook and we would greatly appreciate it if you could find the time to complete it.

Should you require any assistance concerning the conference or your stay in Mumbai please contact any member of the Campden Family Connect team as the event unfolds.

We wish you an enjoyable and stimulating two days ahead.

Yours faithfully,



Amit Patni
Director
Campden Family Connect



Dominic Samuelson
Chief Executive Officer
Campden Wealth

ADMINISTRATIVE NOTES



CONTENT

In this folder you will find: administrative notes, programme, delegate list, speaker biographies, partner information and details of Campden's forthcoming events.



BADGES

Please wear the name badge handed at registration at all times.



MOBILE PHONES

Please ensure your mobile phone is switched to silent at all times during presentations.



FEEDBACK FORM

There is a feedback form enclosed in the front of this workbook. We very much welcome and appreciate your feedback about the conference. Your comments will be helpful to us in planning future events.



THE CONFERENCE VENUE

The main conference will be held in the Pallazzio Hall, Level 8



CLOAKROOM

In order to deposit bags please ask at the conference registration desk.



PROMOTIONAL MATERIAL

Distribution of promotional materials at the conference is not permitted without the consent of the organisers.



COFFEE BREAKS

Coffee breaks will take place at Pallazzio Pre-Function Area



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LUNCH

Lunch will be held at Alhambra, Level 8 on Day One and Pallazzio Pre-Function Area on Day 2



REGISTRATION DESK AND ASSISTANCE

The registration desk will be located at Pallazzio Pre-Function Area. It will be attended by the conference management team throughout the event. Should you require assistance, please contact any member of the team who will be happy to help you in any way they can.



MESSAGES AND DELIVERIES

Any messages and/or faxes received will be delivered to the conference management team at the registration desk. If you are expecting a delivery please ensure it is clearly addressed c/o Campden Family Connect stating the date of the meeting and delivered to the venue address (listed under Venue in these notes).



PROGRAMME

Conference timings are indicated in the programme – any changes to these will be announced by the conference chairperson. All sessions have time set aside for questions and discussion. In this way we hope as many delegates as possible can participate in the conference proceedings.



VENUE

Pallazzio Hall, Level 8
St. Regis
Lower Parel, Mumbai

CONFERENCE PROGRAMME • DAY 1

Tuesday 9 April, 2019

09.30 – 10.00 REGISTRATION AND REFRESHMENTS

10.00 – 10.15 OPENING REMARKS BY CHAIRPERSON
Leena Dandekar • *Founder & CEO, Raintree Family Office*

10.15 – 11.00 **SAILING THROUGH DISRUPTIONS**
Disruption — from innovative startups and technologies to political events — is already widening the playing field. They shift market power among competitors, challenge existing business models and approaches, realign trade patterns, reorient supply chains, drive business relocations and more. Sailing through these disruptions require a framework to bring order to the chaos. This panel will discuss the impact of 3 major and continuously evolving disruptions- technology, globalization and political reforms.

Moderator: Anshu Kapoor • Head, Private Wealth Management, Edelweiss Financial Services

Arihant Patni • *Managing Director, Hive Technologies*
Jitu Virwani • *Chairman & Managing Director, Embassy Group*
Rajan Navani • *Vice Chairman & MD, Jetline Group of Companies*

11.00 – 11.45 **KEYNOTE : FOCUS, FRUGALITY & PROSPERITY**
With a humble start as a mathematician, Dr. Velumani worked for 14 years in BARC as a Research Scientist and Teacher and then went on to become an administrator in the business. When the entrepreneurial bug bit him, Dr. Velumani gave up his comfortable government job and established Thyrocare, which is today the largest Thyroid testing laboratory with a network of more than 1000 outlets across India, Nepal, Bangladesh and the Middle East. In this keynote session, Dr. Velumani will talk about how staying focused and frugal leads to prosperity.

Dr. Arokiaswamy Velumani • *Founder, Thyrocare*

11.45 – 12.15 NETWORKING AND REFRESHMENTS

12.15 – 13.00 **FIRE-SIDE CHAT: HOW TO ATTRACT NON-FAMILY MEMBERS TO THE LEADERSHIP ROLES?**
Professionalising your family business is a key step towards ensuring its longevity. However, attracting and retaining high-performing talent is one of the biggest challenges facing family businesses today. The perception that career advancement opportunities will be limited, that they will never be viewed as a true leader in the business and long-term uncertainty given the nature of succession in family businesses all are concerns of a significant percentage of candidates. On this fire-side chat, hear Anu Aga share her insights and experiences on how she integrated non-family executives into Thermax. The CEO, a non-family Executive will also discuss his journey to a leadership role in the company.

Moderator: Dominic Samuelson • CEO, Campden Wealth

Anu Aga • *Former Chairperson, Thermax*
M.S Unnikrishnan • *CEO, Thermax*

13.00 – 14.30 NETWORKING LUNCH

CONFERENCE PROGRAMME • DAY 1

- 14.30 – 15.00 CREATING A FAMILY LEGACY AND THE BEST WAY OF GIVING**
Everyone agrees on the importance of giving. However, a lot of families get stuck at the implementation stage. And a lot of those who implement, are very often in a very unstructured manner. This conversation hopes to address 3 core questions:
- How can you create a right structure & professionalise the giving for the family
 - How can you make sure that these initiatives are done correctly and monitored effectively
 - How do you ensure the giving process sustains for a longer period of time
- Moderator: Radhika Gupta • CEO, Edelweiss Asset Management Ltd*
- Vidya Shah • CEO, EdelGive Foundation**
- 15.00 – 15.45 REFRAME THINKING, STAY RELEVANT: THRIVE IN AN UNCERTAIN FUTURE**
The one thing that stays the same in a business is that 'nothing stays the same'. Technology, services, markets, consumption patterns and behaviors are all changing at break-neck pace. Today many families are so focused on their operating business they miss out on major industry shifts, which if not adapted to can make their business redundant. In order to stay relevant, you need to understand exponential concepts and thinking to create an environment of ongoing improvement, experimentation, and continuous learning. This session will hence aim to analyse
- Why and how should a business diversify?
 - What is needed to diversify?
- Moderator: Sanjay Mehta • Private Investor, Mehta Ventures*
- Apurva Parekh • Executive Director, Pidilite Industries**
Rishi Darda • Editorial & Jt. Managing Director, Lokmat Media Pvt. Ltd.
- 15.45 – 16.15 NETWORKING AND REFRESHMENTS**
- 16.15 – 16.45 HOW WEWORK IS USING CULTURE TO UPSCALE TALENT**
The session will focus on the journey of WeWork in India and how the coworking space is building a culture that motivates people in making a life, not just a living.
- Karan Virwani • CWeO, WeWork India**
- 16.45 – 17.30 EMPLOYEE RECOGNITION – REWARDING THEIR LOYALTY OR MERIT?**
How are family businesses rewarding employees -based on merit or on enhanced productivity? Both sides have their pros and cons and experts are divided if there is indeed a 'correct answer'! This panel will discuss various aspects and outcomes of both approaches and will deliberate if there is a middle-way for all to use.
- Moderator: Sonu Bhasin • Founder, Families and Businesses*
- Akshay Dhoot • Executive Director, Infodart Technologies**
Navnit Singh • Chairman and MD-India, Korn Ferry
Vikram Bector • CHRO, Piramal Enterprises
- 17.30 – 17.45 CLOSING REMARKS BY CHAIRPERSON**
- 18.00- 18.30 BREAK-OUT SESSION WITH ANU AGA, FORMER DIRECTOR, THERMAX (Exclusive For Campden Club Members)**
An exclusive meet-and greet session with Anu Aga, where Members interact and know more about her journey-professional and personal.
- 18.30 – 20.00 COCKTAIL RECEPTION**

CONFERENCE PROGRAMME • DAY 2

Wednesday 10 April, 2019

09.45 – 10.00 REGISTRATION AND REFRESHMENTS

10.00 – 10.15 OPENING REMARKS BY CHAIRPERSON
Zarina Screwvala • *Founder, Swades Foundation*

10.15 – 11.00 **KEYNOTE: ARE YOU CYBERSAFE?**
According to a report, India ranked third in the list of countries with highest number of cyber threats detected in 2018, and second in terms of targeted attacks in 2017. At a time when 'BYOD' combines personal and corporate data, intellectual properties have become even more vulnerable. Benild Joseph, Information Security Advisor to the Government of India, gives a purview of the ever-evolving cyber threat landscape and will analyse if businesses and business owners are geared to tackle this.

Benild Joseph • *President, India Information Systems Security Association*

11.00 – 11.30 **GROOMING NEXTGEN: OVERCOMING IDEOLOGICAL DIFFERENCES**
While the world as we know it today has starkly changed since the current generation took over, some things from centuries ago hold true, such as Gen-X's view of Gen-Y. More often than not one would perceive Nextgen to possess a certain sense of entitlement and being averse to traditional ways. However, it is also true that the pace of development has accelerated in the recent past to the credit of Gen-Y's gumption. In this session we talk about the balance to be struck between the ideologies of Gen-X and Gen-Y to ensure that the business so laboriously built be carried forward for generations to come.

Zia Mody • *Co-founder, AZB & Partners*

11.30 – 11.45 NETWORKING AND REFRESHMENTS

11.45 – 12.15 **WHAT'S IN A NAME? REPUTATION MANAGEMENT- AN ART OR SCIENCE?**
According to a recent study, one-third of the top 100 family businesses in the world actively highlight their brands as family-owned. At times, the family members themselves become brand ambassadors for the company such that their public behavior has a direct impact on the business. This session will analyse how are NextGen members protecting their brand's legacy.

Moderator: Amit Patni • *Director, Campden Family Connect India*

Aditya Bagri • *Director, Baggy's*
Janak Sarda • *Managing Director, Deshdoot Media*
Suzannah Muthoot • *Zonal Strategic Consultant, Muthoot Papachan Group*
Yash Poddar • *Vikas Poddar Family Office*

12.15 – 13.00 **IT'S COOL TO CARE: HOW EMERGING GENERATION IS CHANGING THE NATURE OF PHILANTHROPY**
In the next decade, India will witness a wealth transfer of Rs. 8 trillion (\$128 billion) from one generation to the next - one of the largest it has ever seen. NextGen Philanthropists (NGPs), who inherit the giving legacy of their families are emerging as critical stakeholders in India's strategic philanthropy landscape. This session will analyse their perspectives on philanthropy.

Moderator: Rati Forbes • *Director, Forbes Marshall and Head, Forbes Foundation*

Anisha Ramakrishnan • *Director, Transworld Group*
Aparna Piramal Raje • *Columnist, Hindustan Times*
Rajvi Mariwala • *Director, Mariwala Health Initiatives*

CONFERENCE PROGRAMME • DAY 2

13.00- 13.15 CLOSING REMARKS BY CHAIRPERSON

13.15- 14.30 NETWORKING LUNCH

14.30 - 16.00 ROUND-TABLE BREAK-OUT SESSIONS

1. Managing conflict among family members

Amit Patni • *Director, Campden Family Connect, India*

2. Dealing with Deaths and Debts

Anand Shah • *Partner, AZB & Partners*

3. Transition / Succession planning

Shweta Shah • *Head –Wealth Structuring & Tax –Edelweiss Global Wealth Management*

4. How are NextGens evolving the Family Business

Anirudh Damani • *Managing Partner, Artha Venture Fund*

16.00 - 16.30 NETWORKING & REFRESHMENTS

16.30 CLOSE OF CONFERENCE

MAIN PARTNER



Edelweiss Group is one of India's leading financial services conglomerates with a diverse and robust platform spanning three business segments – Credit, Franchise & Advisory and Insurance. This de-risked diversified business model reflects Edelweiss's experience in the growth of India across its multiple consumer segments, from industrial behemoths and large companies through to small businesses and the average Indian household.

Edelweiss's continuous and single-minded focus is on understanding customers' needs and offering the right financial solutions. Being present in every financial life stage of a customer, helping them create, grow and protect their wealth, are our key lines of business.

- Credit (Retail, Corporate and Distressed)
- Franchise & Advisory (Wealth Management, Asset Management and Capital Markets)
- Insurance (Life and General)

Edelweiss serves a diversified base of over 1.2 million clients through 12,000+ employees in 475+ offices across the globe.

Anshu Kapoor • Head – Edelweiss, Private Wealth Management

Mr. Anshu Kapoor leads the Private Wealth Management (PWM) business at Edelweiss. Edelweiss's PWM business caters to the needs to Ultra-high net-worth individuals, Family Offices and Institutions.

A CFA and a business management graduate from Delhi University, Anshu Kapoor brings with him almost two decades of experience in Private Banking, International Financial Markets and Consumer Banking. Prior to Edelweiss, Anshu was a Director at Merrill Lynch in India, where he was instrumental in developing the Private Banking Investments Advisory platform and the cross-border business that straddled Middle East, Asia Pacific and North America. He brings with him vast expertise in International Financial Markets owing to his earlier stint with HSBC Private Bank in Dubai.

Radhika Gupta • CEO, Edelweiss Asset Management Ltd

She has over 12 years of experience in domestic and global asset management across investments, sales and distribution. Prior to this, she was with Edelweiss Global Asset Management as business head – multi strategy funds. As the Business Head, she was responsible for setting the strategic direction for the team's investment, distribution and platform. Her experience spans across product development, investments and sales distribution for national distributors, private banks, wealth managers and IFAs. Prior to joining Edelweiss in 2014, she was a Portfolio Manager with the US based AQR Capital Management, now a \$170 billion dollar asset manager, and a consultant with McKinsey & Company. She subsequently co-founded Forefront Capital Management Pvt. Ltd., a boutique PMS and AIF manager, which was acquired by Edelweiss in 2014. Radhika was an integral part of the acquisition of Forefront in 2014, the acquisition of the onshore business of JPMorgan Asset Management in 2016, and the acquisition of Ambit Alpha Fund in 2016. Radhika is a graduate of the Jerome Fisher Program in Management and Technology from the University of Pennsylvania, receiving joint degrees in Economics from the Wharton School and Computer Science Engineering from the Moore School.

MAIN PARTNER



The Family Office group at Edelweiss is an independent platform which focuses on the long-term sustainability of the family values, wealth and business. This is achieved by a whole host of services driven by a common goal which is defined by the family charter. These services include succession planning, investment management, new business advisory, estate services, risk management, next-gen mentorship and philanthropy. The group focuses on preserving and growing the family wealth while keeping the key family values intact.

The 4 cornerstones of the our Family Office that enable us to do this are :

1. Our wide internal and external Platform & Partnerships
2. Exceptional quality of People
3. Open architecture which allows transparency
4. Risk-focus ensuring maximisation of capital efficiency

Our objective is to connect with families on the deepest level and help them manage their legacy in a more sustainable manner.

Shweta Shah • Head –Wealth Structuring & Tax –Edelweiss Global Wealth Management

Shweta Shah heads the Wealth structure & Tax business at Edelweiss. She is a Chartered Accountant with over 13 years of post-qualification experience. She was formerly with Ernst & Young for 8.5 years in the Mergers & Acquisition Tax Team. In her role, she has advised clients on wealth structuring, estate planning, mergers & acquisitions, taxation, succession planning as well as family governance structures. Shweta also assists clients in creating Trusts, Wills, Family Charter, partnerships, companies etc for smooth passing of wealth to the next generation.

Shweta has assisted clients in creating asset protection vehicles to ensure security for the family members and helps families with NRI/Global Citizen/ residents in estate planning keeping in mind the tax and regulatory requirements of the foreign countries. She is also in charge of creation of trust for promoters of Indian listed companies and structuring as well as stake sales transaction after considering the tax and regulatory aspects. Shweta is also the Co- Author of the book on Mergers & Acquisitions released by EY in 2012, 2013.

Vidya Shah • CEO, EdelGive Foundation Non-Executive Director, Edelweiss Financial Services Limited

As the founder of EdelGive Foundation, the philanthropic arm of the Edelweiss Group, a leading financial services conglomerate with an asset base of \$4.8 billion, Vidya Shah seeks to build a bridge between the users and providers of philanthropic capital by exporting the skills and strategies of the for-profit world to the social sector. Inspired by the notion that philanthropy is best served when organizations work collaboratively, EdelGive puts a significant amount of focus on building a tight network of non-profits, philanthropists, foundations, and corporations to scale impact and benefit many more people in need.

In 2008, she founded EdelGive, as a way to bring more structure-and a more embedded approach--to Edelweiss' philanthropic initiatives. Under Vidya's able leadership, EdelGive has influenced over Rs. 100 crores in philanthropy, impacted over 4.5 lakh lives and supported over 130 organizations', across 14 states in India, in the areas of Education, Livelihood, and Women's Empowerment.

Vidya graduated from the Mumbai University, and received an MBA from the Indian Institute of Management, Ahmedabad. She spent the first decade of her career with ICICI Bank, Peregrine, and NM Rothschild advising corporations on M&A transactions.

For further information please contact:

Salil Thanawala
Practice Head,
Edelweiss Family Office
and Institutions Group

6th Floor,
Off CST Road,
Kalina,
Mumbai, Maharashtra

Phone: 91 9867387140

Salil.thanawala@edelweissfin.com
www.edelweissfin.com

PROFESSIONAL PARTNER



AZB & Partners is one of the prominent law firms in India. Our aim is to provide clear, concise and practical advice based on an in-depth knowledge of the legal, regulatory and commercial environment within which our clients operate and a full understanding of their overall business objectives. We have 8 offices across Mumbai, Delhi, Bangalore and Pune, with a total strength of approximately 370 lawyers.

Our core values embrace operating to the highest professional standards and building supportive and strong relationships with clients. These values are communicated throughout the firm and serve to instil in all our lawyers, a full appreciation of the professional and ethical responsibilities the firm places upon them.

Our clients are central to everything we do. Their needs determine how we organise ourselves and the range of specialised services we provide. We aim to work in partnerships with clients to anticipate and deal successfully with the legal and regulatory aspects of their business aims and objectives.

Our lawyers are members of broad practice areas which work together closely. These practice areas are structured to facilitate the sharing of technical know-how and the development of a consistently high standard of legal advice across the firm.

The legal services rendered by us cover the corporate, commercial, regulatory, financial and tax planning aspects of modern businesses. We have been involved in advising in the field of mergers, acquisitions, joint ventures and general corporate, regulatory practice and securities laws, private equity, capital markets, funds practice, banking and finance, compliance & investigation, anti-corruption, anti bribery, anti money laundering and corporate governance, microfinance, derivatives, infrastructure and project finance, real estate, media and entertainment, information technology and business process outsourcing, employment, insurance, intellectual property, pharmaceuticals and biotechnology, taxation, aviation, competition law, and litigation and arbitration.

Zia Mody, Founder & Senior Partner, AZB & Partners

Mrs. Mody is the Founder and Senior Partner of AZB & Partners and one of India's foremost corporate attorneys. She is non-executive director of the HSBC Asia Pacific Board, a member of the World Bank Administrative Tribunal, Washington D.C. (2008-2013), and a Vice President and Member of the London Court of International Arbitration (2010-2013). Awarded the "India Managing Partner of the Year – 2016" by Asian Legal Business (Thomson Reuters), Mrs. Mody is listed by Forbes and Fortune India (2013, 2014, 2015 & 2016) as one of 'India's 10 most Powerful women'; and is also listed by Forbes Asia as one of 'Asia's 50 Power Businesswomen' (2015). She was the vice president of the London Court of International Arbitration (2009–13).

Ms. Mody will be conducting a Masterclass on Preparing your Family Constitution on Thursday afternoon. We look forward to meeting you during the course of this conference.

For further information please contact:

Zia Mody
Founder & Senior Partner
AZB & Partners

AZB House,
Peninsula Corporate Park,
Ganpatrao Kadam Marg,
Lower Parel, Mumbai – 400013

Phone: +91 22 66396888

mumbai@azbpartners.com
www.azbpartners.com

PROFESSIONAL PARTNER



Embassy Group, a leading name in Real Estate, commenced its operations in 1993 led by Jitu Virwani, Chairman and Managing Director of the group. Embassy Group has developed over 53 Million Sq. Ft. of Commercial, Residential, Industrial & Warehousing, Hospitality, Education and Retail spaces and holds an extensive land bank of over 1,000 acres across the country. The operations span across Indian and International markets that include Bangalore, Chennai, Hyderabad, Pune, Coimbatore, Serbia in Eastern Europe and Malaysia.

A pioneer in leasing office space and developing integrated office parks, Embassy Group has delivered over 40 Million Sq. Ft. of commercial properties. In 2012, Embassy Group and Blackstone entered into a joint venture to form Embassy Office Parks – an entity aimed at creating world class office spaces and building business communities. Over the last three decades, Embassy Group has developed over 12 Million Sq. Ft. of residential assets and has approx. 17 Million Sq. Ft. under development and future potential.

Another addition to the portfolio is Embassy Industrial Parks, which is a joint venture between the Embassy Group and Warburg Pincus, formed to address the challenges of companies grappling with building and managing industrial and warehousing spaces. Embassy Group has also diversified into the renewable energy business with a solar power plant in Karnataka to help achieve 80% green energy mix across Embassy Business Parks.

Setting benchmark in Indian Real Estate, Embassy Group has also ventured into education and sports. In 2008, Stonehill International School was developed in North Bangalore, with world class infrastructure spread across a 33 acre campus.

Embassy Group also owns and maintains a state-of-the-art international riding academy – Embassy International Riding School in Bangalore.

Embassy Group also today supports 17 government schools offering holistic education to over 7000 children. Additionally, Embassy drives positive change by providing infrastructure based solutions to uplift basic amenities around Embassy communities.

Embassy Group's vision for the future is to develop its investors, partners and customer relationships and expanding the portfolio across residential, commercial, industrial and hospitality segments.

Karan Virwani, CWeO, WeWork India

A young, dynamic and successful entrepreneur – Karan Virwani has been instrumental in bringing WeWork, a New York based collaborative work space giant and the 5th largest start-up in the world to India.

With a passion for start-up community and a degree in Business Administration from Kent University, Karan's responsibilities include driving growth for the new venture, vision and strategy as he aims to democratize the collaborative work space in India. His vision is to find unique ways of building communities and propagating the work culture of 'Do What You Love' in the Indian scenario.

Being a dynamic thought leader and team player, Karan has also gained knowledge working as the EA to the Chief Managing Director at the Embassy Group. Further, he has also tasted success in the hospitality wing and is the Co- Founder of two companies, Lounge Hospitality and Lounge E-comm, thus launching two successful restaurants in Bangalore, Sanchez & Singkong, along with the food delivery app Entrée.

For further information please contact:

Emanda Vaz
General Manager
Club Membership
and Head Marketing
Embassy Property
Developments Private Limited

Embassy Golf Links Business Park,
Royal Oaks,
Off Intermediate Ring Road ,
Bangalore,
Karnataka - 560071

M: +91 7353750899
T: +9180 3322 2222

emanda.v@embassyindia.com
www.embassyindia.com

SPEAKER BIOGRAPHIES

CHAIRPERSONS:

Leena Dandekar

*Founder & CEO,
Raintree Family
Office*

Leena Dandekar is a dynamic entrepreneur and philanthropist. Previously, Leena has served as an Executive Director and Promotor in the Camlin Group and has been involved in strategy formulation and business development. Leena set up the Raintree Family Office in 2017 to manage the family's commercial investments in a responsible and sustainable manner and is creating a diverse, robust and balanced alternative asset portfolio following ESG guidelines. With a strong impact focus on both for-profit and not-for-profit models, Leena set up two affiliates to the Raintree Family Office - Raintree Ventures and Raintree Foundation. Raintree Ventures has been set up to make impact investments in for-profit social enterprises while Raintree Foundation focuses on catalytic philanthropy. Leena is passionate about everything she does, is backed by a strong value system and an ethos of leading from the front. She believes in the impact philosophy of having the head and heart work together to maximize outcomes. Leena holds a BA (Economics), MMS (Finance) and LLB from University of Mumbai.

Zarina Screwvala

*Co-founder,
Swades Foundation*

Zarina Screwvala works full time as Swades's Managing Trustee & Director. The Swades Foundation operates with the single-minded focus of empowering rural India through holistic and sustainable growth through its unique 360 degree approach, by engaging with and empowering village communities, executing multiple programmes on the ground and working towards an exit strategy. The foundation has 300+ full time staff who work in 2000+ hamlets impacting over half a million people. Additionally Zarina has a deep interest in philosophy and is a student of New Acropolis.

Aditya Bagri

*Director,
Bagrry's Group*

Since joining the Bagrry's Group in 2011, Aditya has been instrumental in launching new product introductions, brand building, expanding the retail footprint and launching a new QSR vertical for the Group. He currently manages the FMCG business of breakfast cereals and health foods for the group. Aditya actively represents Bagrry's at various Industry forums such as CII, FICCI and AIFPA. Previously, he was associated with international organization AIESEC and has also worked with Goldman Sachs in the UK. He holds a bachelor's degree in Statistics from Hindu College, Delhi University and a Masters in Management from the London School of Economics & Political Science (LSE).

Akshay Dhoot

*Executive Director,
Infodart Technologies*

An engineering graduate from the University of Warwick, Akshay has done his MBA from IIT-Bombay in association with Washington University at St Louis. Currently heading Infodart Technologies, Akshay's focus is on innovation and advancements in existing technologies. Infodart is an Information Technology and Systems Integration company, and is a trusted partner to many organizations across the Asian continent and is diversifying across the Globe.

Anisha Ramakrishnan

*Director,
Transworld Group*

Anisha spearheads the Corporate Business Analytics and the Corporate Social Responsibility of Transworld Group, a shipping and logistics conglomerate. Upon joining her family business, Transworld, in 2016 she has worked towards restructuring the group CSR purpose to function with the same outcome-driven, data-intensive approach being applied in the main business units. Anisha holds a Master's degree in Shipping, Trade and Finance from Cass Business School, London and a Bachelor's degree in International Affairs with minors in Business Administration and Global Social Entrepreneurship from Northeastern University, Boston. She has completed a program in Big Data Analytics from Kellogg School of Management in Chicago.

SPEAKER BIOGRAPHIES

Anu Aga

*Former Chairperson,
Thermax and
Chairperson,
Teach for India*

Anu Aga began her industry career in Thermax in 1985. She was appointed as the Executive Chairman in 1996 and 2 years later continued as the Non-Executive Chairman. As a Chairperson, Mrs. Aga anchored the turnaround of Thermax and was instrumental in driving a high performance culture. Anu recently retired as the Director on the Board of Thermax and also from chairing the Thermax Foundation. She is currently involved with Akanksha and is the Chairperson of Teach for India.

Aparna Piramal Raje

*Columnist,
Hindustan Times*

Aparna is a thought leader on business and design, workplaces, cities and urbanization. Her first book, *Working Out of the Box: 40 stories of leading CEOs* was published by Penguin Random House in September 2015. The book is based on Head Office, her popular monthly column in the Mint, which features the heads of organizations, and looks at leadership through the lens of workspaces and workstyles. She also serves as a member of the Advisory group of Maker's Asylum, a fast-growing makerspace in Mumbai and Delhi. Currently involved with a non-profit ARMMAN, in the area of technology for maternal and child health, Aparna is committed to supporting gender equity and has previously led professional women's networks.

Arihant Patni

*Managing Director,
Hive Technologies*

Arihant Patni is also the Managing Director of Patni Financial Advisors, a wealth management company that advises high net worth families on a wide range of investment options including debt, equity, alternate assets and real estate, and Co-Founder/Director of Nirvana Venture Advisors, a venture capital fund focused on the internet space. Arihant's foray in the venture capital space came about when his family business, Patni Computer Systems, was acquired in 2011 at a valuation of \$1.5 billion which included a full exit for promoters and private equity investors. At Patni, Arihant had a broad exposure to the business of the company, including positions in the computer software and human resources departments, as well as being a business development and marketing executive. Arihant received his Bachelor of Science Degree from the University of Pennsylvania in Chemical Engineering. He continued his education at Babson College in Boston, where he received his Masters of Business Administration (Magna Cum Laude), with a dual concentration in entrepreneurship and finance.

Apurva Parekh

*Executive Director,
Pidilite Industries
Limited*

Apurva Parekh is a Chemical Engineer from the University of Wisconsin Madison and has been working in Pidilite Industries Limited from 1995. Over the years, he has lead several divisions and functions of the company and has also been involved in acquisitions of various brands and businesses in India and outside of India. Apurva is currently leading the Emerging India division of Pidilite along with overseeing some of the functions and subsidiaries of the Company.

Benild Joseph

*President,
India Information
Systems Security
Association*

Benild Joseph is a Limca Book Record holder, Security Researcher, TEDx Speaker and renowned White Hat Hacker with definitive experience in the field of computer security in India. Benild has been profiled in *Hacking the Hacker* – a book written by Roger Grimes and is also listed among the Top 10 Ethical Hackers in India by Microsoft Social Forum and Silicon India Magazine. He has discovered critical vulnerabilities in popular websites including Facebook, Yahoo, Blackberry, Sony Pictures, Tesco, AstraZeneca, Vodafone and Deutsche Telekom. To his credit he has many registered and pending patents in Cyber Forensic and Information Security domain. His research interests include Internet Security, Data Forensic, Virtualization and Mobile Security.

SPEAKER BIOGRAPHIES

Dr. Arokiaswamy Velumani

*Creator & MD,
Thyrocare*

A visionary and an able business administrator, Dr A. Velumani owns and operates Thyrocare- the largest Thyroid testing laboratory with a network of more than 1000 outlets across India, Nepal, Bangladesh and the Middle East. With a humble start as a mathematician, he acquired his Ph.D in Thyroid Biochemistry from Mumbai University. He went on to work for 14 years in BARC as a Research Scientist and Teacher and then became an administrator in business. An infectious motivator, he has succeeded in converting educated as employed, graduates as professionals, individuals as entrepreneurs, vendors as partners and family members as wealth creators.

Dominic Samuelson,

*CEO,
Campden Wealth*

Dominic joined Campden in 2007 and was appointed as the CEO in 2013. He is in charge of the strategic development and operational management of all membership, events, publishing, research and online activities. During his tenure he has been responsible for launching the research business in 2008, establishing US and Asian operating businesses in 2007 and 2012 respectively, overseeing the acquisition of the Institute of Private Investors in 2011 and the development of Campden's private meetings and awards series globally for ultra-affluent business-owning families and family offices. Previously Dominic was the Director, Corporate Development at The Wall Street Journal Europe and Founder and Managing Director, Dow Jones Conferences for Dow Jones & Co. He has also served as Communications & Events Director at Business Seminars International and a Conference manager at Euromoney Conferences.

Janak Sarda

*Managing Director,
Deshdoot
Media Group*

Janak Sarda oversees the operations of Deshdoot Group of Newspapers - Nasik, India, Blue Logic Digital - Dubai and Calculus Technologies - Hamburg, Germany. Sarda Family has its business in interests in Publishing, Information Technology, Real Estate, Hospitality, Commercial Printing & Packaging. Janak is currently serving as the Vice President - Young Professionals Globally at the International Advertising Association. He also leads The Rural Initiatives under the Young Indians, a part of the Confederation of Indian Industries (CII), in Mumbai. He is the Vice President of Nashik Industries Welfare Centre and is also the Co - Chair for the Branding Committee of the Indian Merchants Chamber, Mumbai. He was recently recognised as the Global Young Leader by the International Advertising Association for his contribution in the development of the Marketing and Communications Industry globally.

Jitu Virwani

*Chairman &
Managing Director,
Embassy Group*

Jitu joined the property development business in 1985, at the age of 19. From 1993, he has been at the helm of affairs of the company and seen his vision for a world class property development organisation, both in terms of size and excellence, transform into reality. Starting his career as the liaison executive in the organization, Jitu managed and led the company during the most challenging and exciting periods in the history of the real estate industry. His expertise and experience permeate the entire spectrum of the property development scenario in India. Apart from real estate, Jitu has built and developed properties around education and sports. In 2008, Jitu built the Stonehill International School in North Bangalore. Jitu is also a dedicated equestrian and owns and maintains a state of the art international riding academy in Bangalore. With several contributions to social causes, Jitu has made a difference in the lives of many.

Navnit Singh,

*Chairman &
Managing Director,
Korn/
Ferry International,
India*

Based in the Firm's New Delhi office, he also leads the Technology Market for India. With nearly three decades of market experience serving clients in the talent management space, Navnit has built a successful practice advising companies on CEO appointments and C-level team composition across multiple functional disciplines of both established and emerging technology companies. His experience also extends to the fields of human resources, administration and facilities management, IT, legal, compliance, corporate communications and managing large firms. Previously, Navnit has worked in India and New York in senior executive positions for companies such as HSBC Investment Banking, Ranbaxy, Modi Olivetti, Modi Corp and Punj Lloyd. He holds a Bachelor of Arts degree with honours in Economics and a post-graduate degree in Personnel Management and Industrial Relations.

SPEAKER BIOGRAPHIES

M. S. Unnikrishnan

*Managing Director
& CEO,
Thermax*

M. S. Unnikrishnan began his career with Thermax in 1982 after graduating in Mechanical Engineering from VNIT, Nagpur. During his tenure, he established the marketing set up for the Energy division of Thermax in the Western Region and also brought a turnaround in the Waste Management and Absorption Cooling business of the company. He also managed the Corporate Sourcing, HR and all the project businesses of the company during this period. In 2007, Unnikrishnan was elevated as the Managing Director & CEO of Thermax Limited. Unnikrishnan Chairs the CII National Committee of Industrial Relations and is also a Member of the Development Council constituted by the Ministry of Heavy Industries, Government of India, to create strategies for the industrial development of the country.

Rajan R. Navani

*Vice Chairman &
Managing Director,
JetSynthesys*

Rajan is also personally providing leadership and strategic direction to the group company JetSynthesys with a deepened focus on mobile gaming with operations in India, MENA, SE Asia, UK, Japan and USA. Through the combination of Jet Ventures & JetLabs powered by 'Garage', the group is engaging deeply with the startup ecosystem in India, Israel, Singapore, UK, Japan & USA. Rajan is also the Chairman of the Confederation of Indian Industry's (CII) National Council on Future Businesses, Chairman of the CII Council on India@75 and a member of CII's National Council. He is a Government of India nominated CEO of the India Japan Business Leaders Forum and is a board member of Indiaspora, a powerful network linking the Indian American Diaspora with India. Rajan holds a master's degree in Electrical Engineering from Purdue University, West Lafayette, USA, under a NASA grant, majoring in Digital Satellite Imaging and Remote Sensing. A gold medalist from the University of Pune, Rajan also has a diploma in Business Management.

Rajvi Mariwala

*Director,
Mariwala Health
Initiatives*

Rajvi Mariwala has an educational background in Business Economics and International Relations. After gaining an MBA degree, Rajvi worked for a few years with Marico Industries, and is also a board member of Parcham, an NGO that works with adolescent girls through sports, in Mumbra, Thane.

Rati Forbes

*Director,
Forbes Marshall Group
and Head,
Forbes Foundation*

Rati has been recognized for her social initiatives both within the company and globally. She chaired Confederation of Indian Industry's western region cell for social development, whose main objective is to sensitize corporate entities to their social responsibilities. Rati head the Forbes Foundation and also serves on the boards of several foundations and non-profit organizations across India. Rati graduated in Psychology (Honours) and Sociology from the University of Mumbai and has also taken special courses in human resources, organizational behaviour and strategic philanthropy. Rati also holds a Masters in Sustainability Management and Leadership from Cambridge University.

Rishi Darda

*Editorial & Joint MD
Lokmat Media Pvt. Ltd.*

Rishi is on the Board of Lokmat Media and News18 Lokmat. He oversees the corporate affairs of the company and is also the brain behind the business expansion strategies of the Group's media division. Rishi has been instrumental in creating a convergence with print and digital for Lokmat Media Pvt Ltd. He is the founder member of Intellectual properties - Lokmat Maharashtra of the Year, Lokmat Most Stylish and the Sarpanch Awards. He was part of the Indian Prime Minister Atal Bihari Vajpayee's delegation to Japan for the 'Indo-Japan Economic Ties' in 2001 and with Indian Prime Minister Manmohan Singh to South Korea for the 'Seoul Nuclear Security Summit' in 2012. Rishi holds a bachelor's degree in commerce, a Post Graduate degree in journalism and a Master's degree in Business Administration in Strategy.

SPEAKER BIOGRAPHIES

Sanjay Mehta

*Private Investor,
Mehta Ventures*

Sanjay Mehta is a Venture Capitalist and runs family office investments through proprietary fund called Mehta Ventures. Mehta Ventures is designed as an independent, privately-owned boutique family office, which provides comprehensive start-up, estate and crypto co-investment opportunities to trusted network of HNI families globally. He has investments in over 100+ start-ups and is a technology evangelist and serial entrepreneur.

Sonu Bhasin

*Founder,
Families and Businesses*

In her career of over 30 years Sonu has set up and managed large businesses, and diverse teams, across financial and non-financial sectors in India and overseas. She was a Director at ING Barings, President Axis Bank, Group President Yes Bank before going back to the Tatas as COO Tata Capital Limited. Currently Sonu is an Independent Director on Boards of companies including Whirlpool, Mahindra First Choice Services, Transcorp International, Sutlej Textiles, Max Speciality Films, PNB MetLife India Insurance Company Limited, Karvy Fintech Private Limited and Berger Paints India. She is on the Advisory Boards of Dharma Life and Executive Access. Sonu now focuses on Family Businesses and is the Founder of FAB – Families and Business, an Advisory Firm for Family Business Owners. Sonu is also the Editor-in-Chief of Families & Business magazine - India's only stand-alone dedicated magazine that addresses the concerns of multi-generational Family Businesses in India and overseas.

Suzannah Muthoot

*Zonal Strategic
Consultant,
Muthoot
Pappachan Group*

Suzannah Muthoot is the eldest daughter of Muthoot Pappachan Group's promoter-director Thomas Muthoot. After finishing up her BBA in Finance and Economics from the University of Notre Dame, USA, she joined the Group's flagship company, Muthoot Fincorp Ltd. (MFL) as a Management Trainee in June, 2017. Given her Strategic & Analytical bent of mind, Suzannah earned her spurs in the newly formed but one of the most critical functions of Analytics in the Corporate Office. She now works closely with the branches and the zonal team to help build a model zone and institutionalize the best practices across the country. Before joining Muthoot, Suzannah was working with The Wilson Sheehan Lab for Economic Opportunities in Indiana as a Research Assistant alongside her final year of college. In between college semesters, she has also interned at KPMG as well as for Kudumbashree Project, the women empowerment and poverty eradication program.

Vikram Bector,

*President and
Group Chief HRO,
Piramal Group*

Vikram has over 27 years of professional experience across diverse sectors like IT, Consulting, Automotive and Healthcare. He has previously worked with large global Indian conglomerates and MNCs such as Cipla, Reliance Industries Limited, Tata Motors, Deloitte, Satyam Computers and Aditya Birla Group. In addition to core HR practices, he has expertise in Mergers & Acquisitions and leading change initiatives across different cultures in geographies such as Brazil, United States, China, Japan and the Middle East. He has worked on building world class e-enabled practices in the areas of Talent Acquisition, Leadership development, Succession planning, managing high potentials, Employee Engagement, Learning and Organizational Development. Vikram holds an MBA degree and is certified as an Associate Certified Coach by the International Coach Federation since 2007.

Yash Poddar,

*CIO,
Vikas Poddar
Family Office*

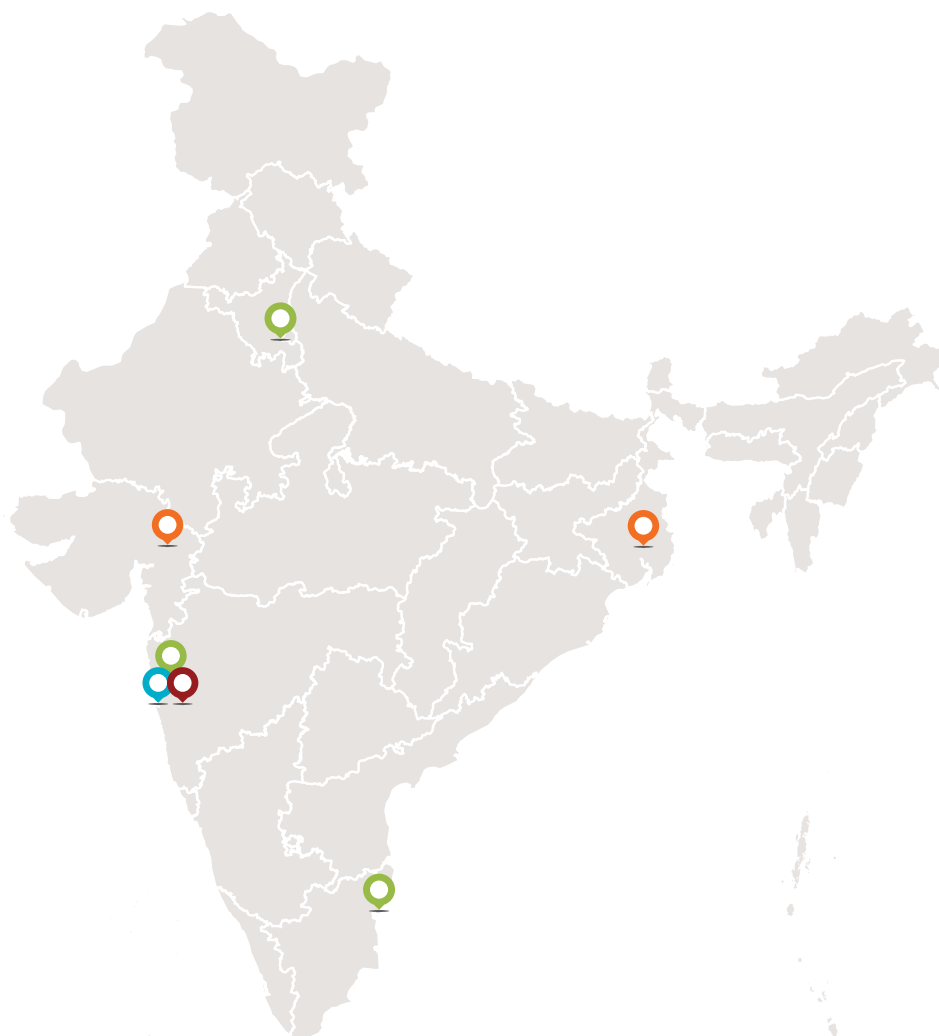
As a Nextgen family member, he monitors, filters and controls investments across asset classes for the group: Equities, Equity Products, Debt, Alternative Investments and Real Estate. He has the prime role of actively running the family office, and is constantly on the lookout for the next big opportunity, both investment and business related. He has completed his formal education in Entrepreneurship, Investment Management and Financial Analysis at Babson College in the United States.

NOTES

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• 2018 - 2019 •

CALENDAR OF EVENTS



Annual Conferences

INDIAN FAMILIES IN BUSINESS CONFERENCE 2019

9-10 April, 2019
Mumbai

INDIAN FAMILY ALTERNATIVE INVESTMENT CONFERENCE

20 August, 2019
Mumbai

INDIAN FAMILY OFFICE CONFERENCE 2019

16-17 October, 2019
Mumbai

Exclusive Events

ART & LUXURY WITH SOTHEBY'S

12 February, 2019
New Delhi

NEXTGEN EVENT

28 June, 2019
Mumbai

WOMEN OF WEALTH

23 July, 2019
Chennai

Co-Investment Workshops

10 April, 2019
Mumbai

20 August, 2019
Mumbai

17 October, 2019
Mumbai

Round Tables

20 November, 2019
Kolkata

17 December, 2019
Ahmedabad

FOR MORE
INFORMATION: info@campdenfamilyconnect.com

Campden Family Connect

Membership | Events | Research | Education
A Patni family & Campden alliance

CAMPDEN CLUB

MEMBERSHIP

“Peer Networking and Education on a Global Scale for Families of Substantial Wealth”

The Campden Club, incorporating the Institute for Private Investors (IPI) and Campden Family Connect (CFC), is the pre-eminent membership club for:

- **Multigenerational business owning families**
- **Families of substantial wealth and their family offices**
- **Private Investors**

By joining the Campden Club, you become part of a global community of over 1,400 family members and family offices from 30 countries.

Membership provides networking opportunities and unrivalled educational support to families and their next generation through:

- **Access to our global community**
- **Global and regional family wealth events**
- **Online communication with members around the world**
- **Co-investment workshops**
- **Member profiling and facilitated introductions**
- **Research, reports and intelligence**
- **Multigenerational education programmes**

“ In addition to gratitude, one of the strongest contributors leading to happiness is a sense of belonging to a community. I have to say that (Campden has) created an extraordinary community and I benefit from it by a large multiple of what I bring to it. Thanks for all you do. ”

Member since 2008

If you wish to network and engage with a global community of like-minded peers, make better decisions for your family's legacy and build trusted friendships & business relationships in a safe harbour environment, then we invite you to consider Campden Club Membership.

To learn more about the membership opportunities for
Priya Ganesh on +91 22 66940176 or email
priya@campdenfamilyconnect.com

www.campdenfamilyconnect.com

Campden Family Connect

Membership | Events | Research | Education

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Events | Publishing | Research | Education | IPI

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The Capital, A Wing – Unit: 506, Bandra-Kurla Complex,
Bandra (E), Mumbai – 51
+91 022 66940176

www.campdenfamilyconnect.com