

# INDIAN FAMILIES IN BUSINESS FORUM

“The Succession Evolution - Charting The Legacy”

April 21-22, 2021  
Virtual Meeting

April 23, 2021  
Networking Over Breakout Discussions

*An annual forum dedicated to significant Family Business Owners,  
their Family Offices and Next Gen Family members*



*Partners:*

JULIUS BAER  
DSP INVESTMENT MANAGERS PVT LTD  
AZB & PARTNERS

*Organised by:*

**Campden Family Connect**  
Membership | Events | Research | Education | IPI  
A Patni Family & Campden alliance

**CAMPDEN CLUB**

INSTITUTE  
for  
PRIVATE  
INVESTORS

# WELCOME



**Amit  
Patni**

**Dear Delegate,**

I hope you and your families are well during this difficult and challenging time.

I am delighted to extend a warm welcome to you for Campden Family Connect's annual **Indian Families In Business Forum**.

Over the next three days, our experts will address topics across business and investment opportunities, through both perspectives – Indian and Global.

We have a great programme ahead of us, with sessions being led by a panel of distinguished speakers, who have so generously given their time to share their knowledge, expertise, and stories. We plan to keep the proceedings as informal as we can, with each session having time set aside for questions and debate. Please feel free to ask the speakers any questions at the end of each session.

We would like to thank our partners: **Julius Baer, DSP Investment Managers Pvt Ltd. and AZB & Partners** who have so kindly assisted us in planning this forum.

Our members across the globe have used these recent times to be actively engaged with the community on our virtual forums. Campden teams globally have produced over 100+ webinars and annual forums with a varied range of relevant topics in the past year.

I would like to thank our esteemed Members, for their overwhelming response and support and continually believing in our offering.

As we constantly strive to improve the quality of our sessions, we are keen to hear your thoughts on this virtual forum and receive your feedback.

Should you require any assistance during the sessions, please do not hesitate to contact any member of the Campden Family Connect team.

I wish you an enjoyable and stimulating three days ahead.

Yours faithfully,

**Amit Patni**

Director

Campden Family Connect



## THE SUCCESSION EVOLUTION - CHARTING THE LEGACY

Due to the ongoing Covid-19 situation, global travel restrictions and new limitations on in-person events we are unable to run the Indian Families in Business Meeting in-person in Mumbai. We will instead be building on this year's online series of events and be hosting the event digitally, on the 21-23 April 2021.

The forum puts a focus on exploring the most essential aspects of a successful landing of the next generation into a family business: the preparation of the Next-Gen business leaders (new pilots), the current management and shareholder generation (commanders-in-chief) as well as the organisation (landing strip) itself for the generational transition.

**Attendees will be able to participate online and benefit from everything** a Campden event would normally offer - industry leading content, speakers from some of the world's foremost families and importantly family to family networking. Attendees are required to pre-register and will receive full details, access links and schedule in advance of the event.

### KEY HIGHLIGHTS OF THE DIGITAL MEETING INCLUDE:

- **Cutting-Edge Content** - The programme is focused on the theme of "The Succession Evolution - Charting The Legacy" - how families will be running their business in the New World.
- **Peer-To-Peer Insight And Intelligence** - Hear directly from both senior executives and family principals of some from the foremost global business families.
- **Networking with Leading Families** - Going beyond a normal digital event with one-way talks and presentations, over the 3 days we have designed multiple dedicated sessions allowing family office execs and principals to meet, network and discuss in private and discreet small groups and "virtual rooms".

If you wish to better understand the family business and investment landscape and ensure you have the expertise and knowledge to capitalise on the opportunities within the sector, this global macro event is a must-attend meeting which is built around 3 pillars showing families how to:

- **Align to a purpose in order to clearly define a multi-generational strategy**
- **Build a strategy around the individual/family taking into account inherent goals, objectives and biases**
- **Adopt cutting-edge investment strategies to achieve the best possible returns**

We designed this meeting to bring together highly prominent family principals, chief executives of private family offices and innovative strategists to share their experience, learn from each other and network within their peer group. Our excellent array of speakers representing global family businesses and investment experts will showcase best practice approaches to highlight the most vital trends and models and identify the investment opportunities of the future.

## WHO WE ARE



### WHO ARE THE CAMPDEN COMMUNITY

Campden Family Connect is the global membership organization providing thought-leadership, intelligence and networking opportunities for UHNW multi-generation families. Our member- only meeting help the community explore and discuss a range of topics from ethics, leadership and social trends to wealth management, estate planning, investment and governance. Our community members are the world's leading business-owning, financial and philanthropic families and their family office senior executives. All of our members are vetted before they join, based on a series of criteria including wealth level. Campden Wealth is the parent company of the institute for private investors ( IPI ).



### CORPORATE PARTNERS

In addition to our family members, we have a Campden corporate partner faculty. These organization have been hand - picked based on their expertise and knowledge areas. During the year, you will hear from the faculty and we encourage you to connect with them throughout and after the events as they can assist you with opportunities and challenges. If you would like to be introduced to any of the faculty, please connect with Kapil Divadkar at [Kapil@campdenfamilyconnect.com](mailto:Kapil@campdenfamilyconnect.com)



### CODE OF CONDUCT: SAFE HARBOR

To promote a safe- harbor environment and to encourage interaction and networking, all of Campden Family Connect's meetings are off-the-record. This means, what is said during the meeting cannot be repeated without the permission of the person who said it.

## THREE WAYS TO REGISTER

- 1 Call Devashree Shetye on +91 84339 93963 or Swapnil Nelugal on +91 84339 94740
- 2 Email at [info@campdenfamilyconnect.com](mailto:info@campdenfamilyconnect.com)
- 3 Book online at [campdenfamilyconnect.com/IFBM\\_2021](https://campdenfamilyconnect.com/IFBM_2021)

## PRESENTATIONS & CONTACT

*Campden Family Connect endeavors to provide all presentations, subject to speaker authorization.*

### ASHWATHI ATHILAT

Email: [ashwathi@campdenfamilyconnect.com](mailto:ashwathi@campdenfamilyconnect.com)  
Cel: +91 90040 86574

### AYUSHI DEDHIA

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Cel: +91 90292 41013

## ADMINISTRATIVE NOTES



### CONTENTS

Within this booklet you will find: administrative notes, programme, speaker biographies, partner information and details of forthcoming events.



### MOBILE PHONES

Please ensure your mobile phone is switched off/silent at all times during the Meeting



### REGISTRATION

The registration will be done virtually. You will need to fill out the “Complete My Registration” via a designated link sent to you from our events team. You will then receive the Access Code and Meeting ID. Should you require assistance, please do not hesitate to contact any member of the team who will be happy to help you in any way they can.



### VIRTUAL MEETING

Please download the Zoom application onto your desktop. Our team will email you the Access Codes and Meeting ID in advance of the meeting



### VISUAL & VIRTUAL BACKGROUND

Chairperson, Speakers and the Campden Team will have a Virtual Background. We suggest during the Main Meeting Room you use the “Speaker View” to have better viewing experience of the presentations/shared screens by speakers.



### NETWORKING & BREAKOUT DISCUSSIONS

We will allocate those who wish to network with one and another into a Breakout Room. You don't need to do anything just simply stay online. You will then automatically be added to the Main Meeting Room once it is about to commence.



### PROGRAMME

Meeting timings are indicated in the programme – any changes to these will be announced by the conference chairman. All sessions have time set aside for questions and discussion. In this way we hope as many delegates as possible can participate in the conference proceedings.



### COPYRIGHT NOTICE

Campden Family Connect retains copyright on The Indian Families in Business Meeting and all materials relating to it, unless otherwise stated, © Copyright Campden Family Connect 2020.



### AUDIO

Please ensure your microphone is on mute at all times during the Meeting.



### NO RECORDING

No recording of any sort (video or audio) is permitted during this Meeting.

# PROGRAMME SCHEDULE DAY 1

*Wednesday, April 21, 2021*

**15.15 – 16.00 PRE-SUMMIT VIRTUAL NETWORKING**

*Only for Campden Members and pre-registered delegates*

**16.00 – 16.05 WELCOME REMARKS BY AMIT PATNI, DIRECTOR, CAMPDEN FAMILY CONNECT**

**16.05 – 16.15 OPENING REMARKS BY CHAIRPERSON**

**Shreevar Kheruka • CEO & Managing Director, Borosil Ltd**

**16.15 – 16.50 PREPARING THE NEXTGEN OF FAMILY BUSINESS LEADERS**

A patriarch's grooming methods lay the foundation for a long-lasting relationship with the NextGen. It involves not just communicating at the right time but level of information shared, frequency of communication and most importantly, mentoring & guidance based on personal anecdotes. Additionally, one should also be capable of transitioning wealth and decision making roles to the new leaders. This session will delve into how Principals can better manage their relations with the upcoming NXG, both on a personal & professional level.

*Moderator: Tanmay Maheshwari • Director, Amar Ujala Ltd*

**Shashi Kiran Shetty • Chairman, Allcargo Logistics**

**Jimmy Mistry • Founder Chairman & Managing Director, Della Group**

**16.55 – 17.25 INVESTMENTS TRENDS IN ASIA IN A POST PANDEMIC WORLD**

As against predictions in early 2020, Asian countries have demonstrated an advantageous resiliency towards COVID19. This only reinforces experts' bullish view about the long-term investment trends & opportunities that will continue to drive Asia's growth. While Asia boasts highly attractive investment characteristics and is home to some of the world's largest and most valuable companies, it is still largely dominated by small and medium-sized enterprises. This creates a great tailwind for investing in the region, but it also requires dedicated, local expertise that can navigate the operating environment and culture. In this session, hear expert views on investment trends, asset classes and sectors to watch out for in Asia in a post pandemic world.

**Bhaskar Laxminarayan • Chief Investment Officer, Julius Baer Asia**

**17.30 – 18.00 FAMILY GOVERNANCE**

Just as corporate governance is essential for the smooth functioning of corporates, similarly family governance is essential to preserve peace, harmony and wealth in the family. Sometimes, the issues within families are caused by matters which may not be of significant importance monetarily but are a result of weak governance, mistrust, clashing egos. A family constitution, whether in written form or otherwise, can lay down the framework for some of the following aspects:

- the values and culture by which the family and its businesses will operate
- providing for key family leadership role and decision making
- effective plan for ownership of assets and its use, further investment and divestment
- resolution of family conflict to promote harmony, particularly in situations such as exits

Robust family constitution laying down vision for the family can form the bedrock of a family which can truly stand by each of its members in good and the bad times. A family governance structure can assist with addressing these as well and thus go a long way in holding the family together and preserving value in the business

**Zia J. Mody • Co-Founder & Managing Partner, AZB & Partners**

# PROGRAMME SCHEDULE DAY 1

*Wednesday, April 21, 2021*

18.05 – 18.40 **FIRE-SIDE CHAT: LEADING THE WAY ALL ALONG**

When a legacy business is handed over to a NXG, they bring on board their own set of expectations & vision of running the show. This session will capture their journeys from being a successor to an inheritor and groomer- right from induction into the family business, dealing and rising up against competition from family & non-family members, transformations/changes they brought on board, challenges & learnings to maintaining a balance between retaining legacy & pursuing their individual ambition of creating a niche.

*Moderator: **Philip Mackeown** • Family Business Coach and Mentor, Family Talent Advisor,  
Non-Executive Director*

**Salil Musale** • Managing Director, Astarc Group

18.45 **CLOSING REMARKS**



# PROGRAMME SCHEDULE DAY 2

*Thursday, April 22, 2021*

- 15.15 – 16.00 **PRE-SUMMIT VIRTUAL NETWORKING**  
*Only for Campden Members and pre-registered delegates*
- 16.00 – 16.05 **REGISTRATION AND OPENING REMARKS BY CHAIRPERSON**  
**Shreevar Kheruka • CEO & Managing Director, Borosil Ltd**
- 16.05 – 16.35 **THE LIES WE BELIEVE**  
This session will be based on how investors build pre-conceived notions and harbour illusions that things are better than they really are, ignoring evidence that are in conflict with their preconceptions.  
**Kalpen Parekh • President, DSP Investment Managers Pvt. Ltd.**
- 16.40 – 17.15 **FIRE-SIDE CHAT: PRESERVATION & GROWTH OF BUSINESS WEALTH**  
A business's financial health is key for planning its growth/ expansions/diversifications and shareholder and debt payouts, if applicable. Consequently, preserving, managing and growing business wealth becomes crucial for its longevity. How are family business CEOs channelizing the cash/profit generated for future growth?  
**Sanjay Dutt • Managing Director & CEO, TATA Realty & Infrastructure Ltd.**  
**M.S Unnikrishnan • CEO, IITB-Monash Research Academy**
- 17.20 – 17.55 **BANKING, ENTREPRENEURIALISM, AND THE NEXT GENERATION OF WEALTH HOLDERS**  
In partnership with BNP Paribas, this proprietary report from Campden Wealth examines the next generation of ultra-high net worth individuals in Asia-Pacific: their education, professional experience, engagement with family businesses and investments, and expectations of banks  
**Nick Hayward • Director- Asia Pacific, Campden Wealth**
- 18.00 – 18.35 **EVOLVING ROLE OF WOMEN IN FAMILY BUSINESSES**  
In many cases, daughters, wives, and even daughters-in-law are groomed by the family to take up leadership roles in the family business or wealth management. As a result, organizations are putting in place appropriate gender agnostic performance management systems. Family business decisions on succession, inheritance, the CEO or board member appointment should be based on capabilities, interests, and willingness instead of gender. In this session, hear women who became business leaders under different circumstances share their journey and challenges faced and what foundation are they putting in place for the next generation of women leaders.  
*Moderator: Anirudh A Damani • Managing Partner, Artha Venture Fund*  
**Dipali Goenka • CEO & Joint Managing Director, Welspun India**  
**Farah Malik Bhanji • CEO & Managing Director, Metro Brands Ltd.**
- 18.40 **CLOSING REMARKS**



# PROGRAMME SCHEDULE DAY 3

*Friday, April 23, 2021*

## EXCLUSIVE FOR CAMPDEN CLUB MEMBERS

16.00 – 16.05 **REGISTRATION**

16.05 – 17.00 **BREAK-OUT DISCUSSION 1: MANAGING CONFLICTS IN LARGE FAMILIES**

- Business ownership
- Authority & responsibility
- Decision making
- Effective communication to avoid misunderstanding and ensure timely passage of information

16.05 – 17.00 **BREAK-OUT DISCUSSION 2: FUTURE OF FAMILY BUSINESS- CONTINUE/DIVERSIFY/EXPAND**

What are families doing with their existing business? Are they planning to continue or diversify into related / unrelated verticals to expand their market share/footprint?

17.00 – 17.15 **KEY TAKE-AWAYS AND CLOSING REMARKS**

# PARTNER

## Julius Bär

YOUR WEALTH MANAGER

Julius Baer is the leading Swiss wealth management group and a premium brand in this global sector, with a focus on servicing and advising sophisticated private clients. At the end of April 2020, assets under management amounted to CHF 392 billion. Bank Julius Baer & Co. Ltd., the renowned Swiss private bank with origins dating back to 1890, is the principal operating company of Julius Baer Group Ltd., whose shares are listed on the SIX Swiss Exchange (ticker symbol: BAER) and are included in the Swiss Leader Index (SLI), comprising the 30 largest and most liquid Swiss stocks. In India, Julius Baer is the only international, listed pure play wealth manager. Our client-centric approach, objective advice based on the Julius Baer open product platform, solid financial base and entrepreneurial management culture make us the international reference in wealth management.

Through our strong coverage of NRIs across the world, Julius Baer's "global Indian" approach is one of the biggest competitive advantages and a strategic aspect of its Global India market strategy. In India, Julius Baer is present across key metros including Mumbai, New Delhi, Chennai, Bangalore, Hyderabad and Kolkata.

Internationally, Julius Baer is present in over 25 countries and more than 60 locations. Headquartered in Zurich, we have offices in key locations including Dubai, Frankfurt, Geneva, Hong Kong, London, Luxembourg, Mexico City, Milan, Monaco, Montevideo, Moscow, Mumbai, São Paulo, Singapore and Tokyo.



**Bhaskar  
Laxminarayan**  
*Chief Investment  
Officer Asia Pacific*  
**Julius Baer**

Bhaskar Laxminarayan is Chief Investment Officer and Head Investment Management of Bank Julius Baer in Asia Pacific. Based in Singapore, he is responsible for developing and growing the discretionary solutions in Asia Pacific and also to anchor the house view on investment assets.

Prior to joining the Bank, Bhaskar was CIO Asia at Bank Pictet & Cie for over 9 years where he set up and ran the Asian discretionary desk. He was advising Martin Currie India funds in the early part of his career and during his time with Alliance Bernstein and Bank Pictet he has been involved in managing assets for institutions, private clients, family offices, endowments, pensions and charities.

Bhaskar is a Chartered & Cost Accountant and holds a management degree from the Indian Institute of Management, Ahmedabad.

For further information please contact:

**Shirin Poonawalla** Executive Director, Julius Baer India

Julius Baer Wealth Advisors (India) Private Limited 8th Floor, Mafatlal Centre Nariman Point, Mumbai 400021

Phone : 91 22 6176 0118      Mobile: 9833715690

# PARTNER

## DSP MUTUAL FUND

DSP Investment Managers is one of the premier asset management companies in India, with an over two-decade track record of investment excellence, currently managing assets (Mutual Fund schemes, Alternative Investment Fund schemes and investment management of Offshore Funds) amounting to US\$ 13 bn (~ Rs. 97,500 crore\*).

The 150+ year old DSP Group is headed by Mr. Hemendra Kothari and is one of the oldest and most respected financial services firm in India, having commenced its stock broking business in the 1860s. The earlier generation of the family was among the founding members of the Bombay Stock Exchange in the 1870s. Over the past one and a half centuries, the family behind the Group has been very influential in the growth and professionalization of capital markets and money management business in India.

Today, we have the honour of managing money for over 28 lakh investors from all walks of life: hard-working salaried individuals, high-net-worth individuals, NRIs, small and mid-sized business owners, large private & public corporations, trusts and foreign institutions. We take great pride in knowing that we play a key role in the creation of wealth for all our investors and will always continue to be an organization with a purpose - it is our responsibility to make a real difference to the lives of our investors. Our endeavour is to keep helping investors make more responsible investing decisions and we are committed to providing a broad range of investment solutions to them while striving to achieve the right balance between risk and opportunity. Our process-oriented and well-researched approach to investing has held us in good stead over the years. We believe that experienced investment professionals using a disciplined investment framework and sophisticated

analytical tools can consistently deliver value to investor portfolios. This philosophy, combined with a strong investment culture focused on excellence and teamwork, enables us to navigate different market conditions, take measured risks and optimize investment opportunities. Our investors' interests will always remain at the core of our business and we will continue to maintain a relentless focus on doing what's best for them, as we, together, #InvestForGood.

*\*Source: Internal, as on February 28, 2021. Mutual Fund Investments are subject to market risks, read all scheme related documents carefully*



**Kalpen  
Parekh**

*President*  
**DSP Investment  
Managers Pvt. Ltd.**

Kalpen Parekh is the President of DSP Investment Managers Pvt. Ltd. and a member of the Executive Committee. Kalpen has over 20 years of experience in sales across client segments, distribution and marketing. He was previously Managing Director and Head of Sales & Marketing at IDFC Mutual Fund. He has also served in Birla Sun Life Asset Management Company Limited and ICICI Prudential Asset Management Company Limited after beginning his career with L&T Finance Ltd.

Kalpen holds a Master's Degree in Management Studies in Finance from the Narsee Monjee Institute of Management Studies, as well as a Bachelor's Degree in Chemical Engineering from Bharati Vidyapeeth, Pune.

For further information please contact:

Yamini Sood, Head- Institutional Sales and Family Offices

DSP Investment Managers, 10th Floor, Mafatlal Center, Nariman Point, Mumbai 400 021

Phone: +91 98206 02949 Email: Yamini.sood@dspim.com

# PARTNER



AZB & Partners is one of the prominent law firms in India. It was founded in 2004 with a clear purpose to provide reliable, practical and full-service advice to clients, across all sectors. The Firm brought together the practices of CZB & Partners in Mumbai and Bangalore and Ajay Bahl & Company in Delhi. Having grown steadily since its inception, AZB & Partners now has 6 offices across Mumbai, Delhi, Bangalore, and Pune.

We have an accomplished and driven team of 450+ lawyers committed to delivering best-in-class legal solutions to help clients achieve their objectives. Our greatest strength is an in-depth understanding of legal, regulatory and commercial environments, in India and elsewhere. This strength enables us to provide bespoke counsel to help our diverse clients negotiate any dynamic or volatile business environment. At AZB & Partners, collaboration is an everyday reality – we combine individual and mutual strengths to achieve collective growth, think laterally and solve problems with a fresh and relevant.

The Firm's clients include an array of domestic and international companies. These range from privately owned to publicly listed companies, including Fortune 500 Entities, Multinational Companies (MNCs), Investment Banks and Private Equity Firms. The Firm has also built, through its many professional engagements, strong relationships with specialists and several international law firms.

AZB & Partners is proud of the quality of professional talent it fosters. Every lawyer is firmly dedicated to serving clients and delivering effective counsel at all times. Though our lawyers represent a diverse mix of backgrounds, they each share a proven record of academic and professional excellence. Several professionals in the Firm are graduates from premier global universities, including Harvard, Columbia, Cambridge, Oxford and the London School of Economics, among others. Several partners are members of international bar associations, notably New York.



**Zia J.  
Mody**

*Co-Founder &  
Managing Partner*  
**AZB & Partners**

Zia J. Mody, Co-Founder and Managing Partner of AZB & Partners, is one of India's foremost corporate attorneys. Zia is widely acknowledged for her expertise, ranking No. 1 in Fortune India's 'India's 50 Most Powerful Women in Business' list in 2018 & 2019, on which she has consistently ranked in the top 10 since 2011. According to the RSG India Report, clients praise Zia as a "problem solver," who is "meticulous," "thorough" and "accessible," and comes highly recommended for "any complex legal matter."

For further information please contact:

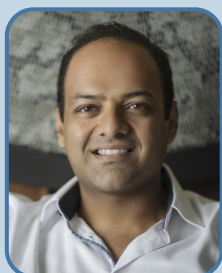
Zia Mody, Co-Founder & Managing Partner

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# SPEAKER BIOGRAPHIES

## CHAIRPERSON:



**Shreevar  
Kheruka**

*CEO & Managing  
Director,  
Borosil Ltd.*

Shreevar Kheruka has been with the company since 2006 and has led it through a period of substantial growth. Leveraging a business crisis, Shreevar introduced a new business model that relied on Borosil's brand equity, strong distribution network & customer centricity. A 4th generation member of the Kheruka family, Shreevar invests a majority of his time in building a strong organizational culture. He believes that a performance oriented culture with empowerment across the team eventually leads to a sync with the company's vision and deliverables. Under Shreevar's leadership, Borosil is now evolving from a single product and single brand organization to a multi-product, multi brand and multi-channel consumer centric organization.

Shreevar holds a dual degree from the University of Pennsylvania- e a Bachelor of Science in Economics with concentrations in Finance and Entrepreneurship from the Wharton School and a Bachelor of Arts in International Relations from the College of Arts and Sciences



**Anirudh A  
Damani**

*Managing Partner,  
Artha Venture Fund*

Anirudh is a 4th gen entrepreneur and a 2nd gen investor from the Damani family. His family started a stock investment business in the late 70s and hence, most of his early investment ideology originated from the stories he heard at the dinner table or social gatherings.

Anirudh got into early-stage budding companies in 2012 after completing his entrepreneurial stint in the US. He believes that as an active investor, he has a lot to offer (besides money) and gravitates towards sustainable business models that could scale quickly by creating new categories and establishing industry leadership.

Anirudh's unique funding strategy has helped Artha create an investment portfolio of 85+ early-stage companies that span across India, the US and Israel, with notable names such as Oyo, Purple, Tala, and Coutloot. His knack for picking winners is evident from the 3.81x multiple that his portfolio has delivered so far.



**Dipali  
Goenka**

*CEO &  
Joint Managing Director,  
Welspun India*

Dipali is an accomplished global business leader known for her dynamism, entrepreneurial spirit and passion for people & environment. She has been instrumental in driving the growth of Welspun's home textile business to \$1 billion global leadership with focus on Innovation, Brands & Sustainability.

By developing internationally recognized brands like Christy and Hygro cotton and leading domestic brands Spaces & Welspun, Dipali has been seminal in her forward looking customer centric approach. She has a strong focus on women empowerment and has undertaken significant initiatives to promote inclusive growth.

Dipali has been recognized as one of most powerful woman in Asia and India by Forbes. She was co-chair at India Economic Summit 2017 organized by World Economic Forum and was also recognised by Businessworld and HTT, US as one of the most influential woman business leader. She is currently on board of Consumption platform at World economic forum.



**Farah  
Malik Bhanji**

*CEO &  
Managing Director,  
Metro Brands Ltd.*

Graduated from the University of Texas, Austin with high honors in Finance and Mathematics, Mrs. Farah Malik Bhanji is a 3rd gen entrepreneur with footwear retailing in her genes. With more than a decade of footwear industry experience, Farah Malik Bhanji is an indispensable part of Metro Brands Limited, the largest Indian fashion footwear retailer.

With her strong business acumen, attention to detail and flair for fashion, Farah has led the organization, into the new era of modern retailing with new milestones and many accolades

Farah is an inspiring leader who strongly believes in continuous learning and upgrading skills. She is currently pursuing her Owner/President Management Program from Harvard Business School



# SPEAKER BIOGRAPHIES



## **Jimmy Mistry**

*Founder Chairman & Managing Director,  
Della Group*

Jimmy Mistry founded Della Group in 1991 with a core belief that anything he designs or creates should be unique, inspirational, path-breaking and should improve the lives of as many people as possible. For more than 2 decades he has been at the forefront of the Indian Design industry and has a reputation for unique designs. Under the Della Group umbrella, he has launched 6 business verticals and has got himself instant recognition in the Indian Hospitality industry by conceptualizing, designing and operating India's largest Adventure Park and Experiential Hospitality Resorts. He is acclaimed as a pioneer in Adventure parks in India, which has been selected as a case study for the prestigious New York Stern School of Business.

Through the past 2 decades Jimmy has been awarded multiple prestigious awards from the design and business fraternity, such as the VMRD Retail design award and Young Achiever award by the Indo-American Society.



## **M. S. Unnikrishnan**

*CEO,  
IITB-Monash Research Academy*

M S Unnikrishnan joined IIT-B Monash Research Academy in September 2020. Prior to joining this institute, M S Unnikrishnan has been the Managing Director & CEO of one of India's foremost energy and environmental solutions companies, Thermax Limited from 2007-2020. His passion for the evolution of technology from science spearheaded Thermax's conception and creation of a unique Research Technology and Innovation Centre. Unnikrishnan had played a pivotal role in transforming the Thermax Group from a family-run company into a professionally managed conglomerate, with the group revenues having multiplied by over twelve times in the last fifteen years. In his career spanning 37 years, he also worked as the head of Engineering business of EID Parry (part of the Murugappa group) and Asst. General Manager of the UAE-based Terrazzo Limited, both for a period of five years each.

Recognizing his contribution to the field of Mechanical Engineering, The Institution of Engineers, India, has felicitated him as an "Eminent Engineering Personality" in 2016.



## **Nick Hayward**

*Director- Asia Pacific,  
Campden Wealth*

Nick has been leading businesses across Asia Pacific for nearly fifteen years. Nick's CV includes roles of Managing Director at FTSE 250 company dealing with a cross section of governments, central banks, global investment banks and regional banking clients. Under his guidance the Asia Pacific business tripled in size topline and bottom line by 150%. He has also led mining investment businesses and a cyber security business. Most recently he has spearheaded Campden Wealth Asian business advising families, banks and governments.



## **Philip Mackeown**

*Family Business  
Leadership Coach and  
Mentor, Family Talent  
Advisor, Non-Executive  
Director*

Philip advises and works with business families, to help them prepare successors for ownership and achieve the effective development of family talent. He works as coach and mentor to individual successors. He is a 5th generation member of the Musgrave family and had worked in his family business as an executive. He was a non-executive Family Director on the board, for a period of ten years. As a member of the Family Council, Philip defined and led the education and development program for the 75 next (5th and 6th) generation members of his family. In 2012, Philip founded, set-up and managed the Irish chapter of the Family Business Network (FBN) - the first 'family-led' organisation in Ireland to support business families. Philip was a visiting lecturer in family business management at University College, Cork.

# SPEAKER BIOGRAPHIES



## **Salil Musale**

*Managing Director,*  
**Astarc Group**

Salil leads multiple group companies and spearheads their growth and diversification into new global markets and technologies. Prior to joining Astarc Group, Mr. Musale worked with A.T. Kearney, where he was involved in project management and business analysis for various clients.



## **Sanjay Dutt**

*Managing Director & CEO,*  
**TATA Realty**

With over 26 years of experience in the Real Estate sector, Sanjay currently manages 53 projects measuring over 70 million sft, besides 3 rope ways, 4 road ways & a Metro Project spread across 15 cities in India, Sri Lanka & Maldives.

In his career span, he has successfully lead the growth of real estate development and the asset management business across 5 cities in India with over 13 million SFT of predominantly IT SEZ/ Parks, added 3 million SFT through redevelopment & leasing strategies and 6 million SFT potential through new acquisitions.

Sanjay holds a Post-Graduate in Marketing & HR from the International Management Institute. He is the Chairman of Royal Institution of Chartered Surveyors (RICS, India) & Joint Chairman of FICCI- Real Estate Committee. He is the Advisory Council of GRI & GBCI, a member of CoreNet Global and Co-Chairman of ASSOCHAM.



## **Shashi Kiran Shetty**

*Chairman,*  
**Allcargo Logistics**

Also the Chairman of ECU Worldwide and Gati, Shashi Kiran is an industry veteran leading his USD 1.2 billion global logistics empire to success in over 180 countries and 735 out of India's 739 districts.

He believes in embracing change, adopting digital technology and fostering collaboration with all stakeholders. His focus is sustainable growth with highest corporate governance standards. He is an inclusive leader with a knack of identifying and grooming young leaders.

Mr. Shetty is the Chairman of the Society and Board of Governors (BoG) at National Institute of Industrial Engineering (NITIE). He is also a philanthropist and an avid golfer.



## **Tanmay Maheshwari**

*Director,*  
**Amar Ujala Ltd**

Tanmay Maheshwari is a Director at Amar Ujala Ltd.

Amar Ujala group is India's leading media group. Amar Ujala hindi daily is india's third largest read daily and amarujala.com is india's leading hindi news destination. The group has also diversified in healthcare and commercial printing sectors. Ujala Cygnus is the group's healthcare arm with 13 affordable healthcare hospitals in emerging markets of north india.

Tanmay is the part of core management team. He also drives the digital transformation efforts of the group.

Tanmay is a member of Executive Committee of Indian Newspaper Society and a founding member of Digital News Publishers Association.

Tanmay is also an wildlife enthusiast.



# CAMPDEN VIRTUAL CALENDAR

## APRIL

13 – 15

 **VIRTUAL**  
**MEGA**  
**TRENDS**  
**MEETING**

15

 **VIRTUAL**  
**FUND**  
**MEETING**

21 – 23

 **VIRTUAL**  
**INDIAN FAMILIES**  
**IN BUSINESS**  
**FORUM**

## MAY

11 – 13

 **VIRTUAL**  
**IPI SPRING**  
**FORUM**

18 – 20

 **VIRTUAL**  
**FAMILY**  
**ALTERNATIVE**  
**INVESTING**  
**FORUM**

21


 **VIRTUAL**  
**CFC**  
**WEBINAR**

27

 **VIRTUAL**  
**FUND**  
**MEETING**

## JUNE

8 – 11

 **VIRTUAL**  
**FAMILY INVESTMENT**  
**& ALTERNATIVES**  
**MEETING**

16 – 17

 **IN-PERSON**  
**CHINA FAMILY**  
**BUSINESS/SUCCESSION**  
**PLANNING SHANGHAI**

18

 **VIRTUAL**  
**CFC MEMBER**  
**MEETING /**  
**ROUNDTABLE**

23 – 24

 **IN-PERSON**  
**FAMILY OFFICE**  
**& INVESTMENT**  
**FORUM**

## JULY

8

 **VIRTUAL**  
**FUND**  
**MEETING**

9

 **IN-PERSON/**  
**VIRTUAL**  
 **CFC WEBINAR/**  
**ROUNDTABLE**

## AUGUST

11 – 13

 **IN-PERSON/VIRTUAL**  
**INDIAN**  
**ALTERNATIVE**  
**INVESTMENT FORUM**

## SEPTEMBER

3

 **IN-PERSON/**  
**VIRTUAL**  
 **CFC WEBINAR/**  
**ROUNDTABLE**

14 – 15

 **IN-PERSON**  
**EUROPEAN**  
**FAMILIES IN**  
**BUSINESS FORUM**  
**AND AWARDS**

20

 **IN-PERSON**  
**FAMILY OFFICE**  
**PRIVATE MARKETS**  
**FORUM**  
**SINGAPORE**

21 – 22

 **IN-PERSON**  
**FAMILY AND FAMILY**  
**OFFICE INVESTMENT**  
**FORUM**  
**SINGAPORE**

21 – 23

 **IN-PERSON**  
**IPI FALL**  
**FORUM**

22 – 23

 **IN-PERSON**  
**MEDTECH**  
**INVESTING**  
**EUROPE**  
**CONFERENCE**

## OCTOBER

6 – 7

 **IN-PERSON**  
**FAMILY**  
**INVESTMENT**  
**FORUM**

8

 **IN-PERSON/**  
**VIRTUAL**  
 **CFC**  
**WEBINAR/**  
**ROUNDTABLE**

12 – 14

 **IN-PERSON**  
**FAMILY**  
**INVESTMENT**  
**MEETING**

13 – 14

 **VIRTUAL**  
**MEDTECH**  
**INVESTING**  
**EUROPE**  
**CONFERENCE**

18 – 22

 **IN-PERSON**  
**CHINA WEEK**  
**SHANGHAI**  
**AND BEIJING**

## NOVEMBER

3 – 4

 **IN-PERSON**  
**EUROPEAN**  
**FAMILY OFFICE**  
**FORUM**

16 – 18

 **IN-PERSON**  
**FAMILY OFFICE**  
**& BUSINESS**  
**MEETING**

24 – 26

 **IN-PERSON/**  
**VIRTUAL**  
 **INDIA FAMILY**  
**OFFICE FORUM**

30 – 01

 **IN-PERSON**  
**FAMILY OFFICE**  
**& SUCCESSION**  
**FORUM**  
**HONG KONG**

## DECEMBER

6 – 8

 **IN-PERSON**  
**IPI END OF YEAR**  
**FORUM**

6 – 8

 **IN-PERSON**  
**SAUDI ARABIAN**  
**FAMILY**  
**ENTERPRISE**  
**FORUM**

17

 **IN-PERSON/**  
**VIRTUAL**  
 **CFC WEBINAR/**  
**ROUNDTABLE**

### LEGEND

 VIRTUAL EVENT  IN-PERSON EVENT  EUROPEAN EVENT  INDIAN EVENT  ASIA-PACIFIC EVENT  US EVENT

On occasion, dates, times and/or locations may change due to unforeseen circumstances. Prior to bookings, please confirm event details with the Campden Wealth team.

# CAMPDEN CLUB MEMBERSHIP

“Peer Networking and Education on a Global  
Scale for Families of Substantial Wealth”

The Campden Club, incorporating the Institute for Private Investors (IPI) and Campden Family Connect (CFC), is the pre-eminent membership club for:

- Multigenerational business owning families
- Families of substantial wealth and their family offices
- Private Investors

By joining the Campden Club, you become part of a global community of over 1,400 family members and family offices from 37 countries

Membership provides networking opportunities and unrivalled educational support to families and their next generation through:

- Access to our global community
- Global and regional family wealth events
- Online communication with members around the world
- Co-investment workshops
- Member profiling and facilitated introductions
- Research, reports and intelligence
- Multigenerational education programmes

“ In addition to gratitude, one of the strongest contributors leading to happiness is a sense of belonging to a community. I have to say that Campden has created an extraordinary community and I benefit from it by a large multiple of what I bring to it. Thanks for all you do. ”

*Member since 2008*

If you wish to network and engage with a global community of like-minded peers, make better decisions for your family's legacy and build trusted friendships & business relationships in a safe harbour environment, then we invite you to consider Campden Club Membership.

To learn more about the membership opportunities,  
write to us at [info@campdenfamilyconnect.com](mailto:info@campdenfamilyconnect.com)

[www.campdenfamilyconnect.com](http://www.campdenfamilyconnect.com)

**Campden FamilyConnect**

Memberships | Events | Research | Education | IP  
A Patni Family & Campden alliance



**CAMPDEN CLUB**

# INDIAN FAMILIES IN BUSINESS MEETING 2021

*Partners:*

**Julius Bär**  
YOUR WEALTH MANAGER

**DSP**  
MUTUAL FUND



**AZB & PARTNERS**  
ADVOCATES & SOLICITORS

*Organized by*

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Membership | Events | Research | Education | IPI  
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